

**Our practice includes securing all types of nonimmigrant and immigrant visas as well as labor certifications, preference status leading to permanent residence, and citizenship.**

Our practice includes securing all types of nonimmigrant and immigrant visas as well as labor certifications, preference status leading to permanent residence, and citizenship. We have extensive experience in dealing with federal immigration agencies and with U.S. consulates throughout the world. We handle cases for individuals, families, local businesses, and multinational corporations. We represent companies and organizations of all sizes, from start-ups to some of the largest companies in the world.

Wong Fleming provides assistance with nonimmigrant visa categories available to business visitors (B-1), foreign professionals (H-1B), agricultural workers (H-2), trainees (H-3, J-1), and individuals with extraordinary ability (O-1), NAFTA professional workers (TN), intracompany transferees (L-1), religious workers (R-1), and others.

Our attorneys assist employers with employment-based immigrant visa petitions, PERM Labor Certification applications, and applications for adjustment of status or consular processing of the immigrant visa for their foreign employees (EB-1, EB-2, EB-3, and EB-4 for religious workers). Wong Fleming also provides counsel to investors and entrepreneurs on nonimmigrant visas E-1 (Treaty Traders) and E-2 (Treaty Investors), and EB-5 investment immigration.

We also advise employers on the procedures and obligations related to the E-Verify program. We provide internal audits of I-9 compliance to help employers correctly and efficiently meet their employment eligibility verification obligations, as well as representation following an inspection of employer records by Immigration and Customs Enforcement (ICE). Following an ICE Notice of Inspection, Wong Fleming will work with employers to respond to document requests in an appropriate manner. Where ICE issues a Notice of Intent to Fine proposing a monetary penalty of the employer, Wong Fleming represents employers seeking to minimize their liability.

Wong Fleming is also experienced in all types of family-based immigration, including but not limited to petitions for family members, adjustment of status to permanent residency based on a family relationship, consular processing for relatives overseas, including nonimmigrant visas (fiancé K-1, spouse K-3 visa, visitor B-2), and adoption. We diligently research each individual's immigration history and prepare thorough applications to avoid unnecessary delays in our clients' cases.

Wong Fleming has successfully represented numerous clients in their Green Card applications based on marriage or relationship to U.S. citizens or permanent resident relatives. Wong Fleming is sensitive to the diverse cultural and economic backgrounds of our clients and their families. We are experienced in effectively presenting family relationship evidence to help our clients demonstrate the good faith nature of their relationship that is often required for getting their Green Cards. We also

represent clients whose cases are subject to fraud investigations, where a good faith family relationship is wrongfully suspected and investigated by the immigration service.

Wong Fleming assists clients in obtaining United States citizenship through the naturalization process. We can help to determine if you are eligible to naturalize, obtain supporting documents, prepare and submit your application, and attend the naturalization interview. We can also analyze complex naturalization cases where there are extended absences from the United States, criminal history, or adverse immigration factors.

## **Immigration Attorneys:**

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